The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	PINGLA THANA MAHAVIDYALAYA				
1.2 Address Line 1	PINGLA THANA MAHAVIDYALAYA				
Address Line 2	Vill. + P.OMaligram,				
City/Town	Dist Paschim Medinipur,				
State	West Bengal				
Pin Code	721140				
Institution e-mail address	pingla_college@rediffmail.com pinglacollege@gmail.com				
Contact Nos.	03222-241224 Mob 9609214919				
Name of the Head of the Institution	Pratap Chandra Maiti				
Tel. No. with STD Code:	03222-241224				
Mobile:	9474066011 & 9609214919				

Nan	ne of the IC	QAC Co-ordii	nator:	Dr. Saumen Kumar Mahapatra						
Mol	oile:			94340169	042					
IQ.	AC e-mail a	address:		pinglacoll	ege.IQAC@gmai	l.com				
1.3	NAAC Ti	rack ID (For	ех. МНСО	OGN 18879)	WBCOGN1325	52				
1.4	(For Exam This EC n	ecutive Com nple EC/32/A to. is availabl stitution's Ac	&A/143 do le in the rig	ited 3-5-200 ht corner- b	oottom					
1.5	Website a	address: ht	tp://www.pi	nglacollege.or	'g					
	Web-link	of the AQA	AR: http	://www.pingl	acollege/upload/not	tice/Annual Qual	ity Assurance Report 2012-13.pdf			
		For ex. ht	ttp://www	.ladykeane	college.edu.in/A	AQAR2012-1	3.doc			
1.6	Accredita	tion Details								
Ī		_		1	37 C	X7 1' 1'.	٦			
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period				
	1	1 st Cycle	B ⁺⁺		2007	5 Years				
	2	2 nd Cycle								
	3	3 rd Cycle								
ŀ	4	4th C 1								

1.7 Date of Establishment	of IOA	\mathbf{C}

DD/MM/YYYY

26-05-2007

1.8 AQAR for the year (for example 2010-11)

2012-2013

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 i. AQAR 2007-08, submitted to NAAC on 20/05/2014 (DD/MM/YYYY) ii. AQAR 2008-09, submitted to NAAC on 20/05/2014 (DD/MM/YYYY) iii. AQAR 2009-10, submitted to NAAC on 20/05/2014 (DD/MM/YYYY) iv. AQAR 2010-11, submitted to NAAC on 20/05/2014 (DD/MM/YYYY) v. AQAR 2011-12, submitted to NAAC on 20/05/2014 (DD/MM/YYYY)
1.10 Institutional Status
University State Central Deemed Private
Affiliated College Yes V No
Constituent College Yes Vo No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education
Urban Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)

1.12 Name of the Affiliating University (for the Co	Vidyasagar University (V.U.)					
1.13 Special status conferred by Central/ State Gov	ernment	UGC/CS	SIR/DST/	DBT/ICM	R etc	
Autonomy by State/Central Govt. / University						
University with Potential for Excellence			UGC-CP	E		
DST Star Scheme			UGC-CE	1		
UGC-Special Assistance Programme			DST-FIS	ST		
UGC-Innovative PG programmes			Any othe	er (Specify)	,	
UGC-COP Programmes 2. IQAC Composition and Activit	ies					
<u> </u>	<u></u>		_			
2.1 No. of Teachers		6				
2.2 No. of Administrative/Technical staff		1				
2.3 No. of students		1				
2.4 No. of Management representatives		2				
2.5 No. of Alumni		1				
2. 6 No. of any other stakeholder and community representatives		1				
2.7 No. of Employers/ Industrialists		1				
2.8 No. of other External Experts		2				

2.9 Total No. of members	15
2.10 No. of IQAC meetings held (2013-2	2014) 04
2.11 No. of meetings with various stakeholder	rs: No. Faculty
Non-Teaching Staff Students	1 Alumni 1 Others
2.12 Has IQAC received any funding from U	GC during the year? Yes No
If yes, mention the amount	
2.13 Seminars and Conferences (only quality	related)
(i) No. of Seminars/Conferences/ Works	shops/Symposia organized by the IQAC
Total Nos. 1 International	National State Institution Level 1
(ii) Themes Quality Management	
2.14 Significant Activities and contributions r	nade by IQAC
Promoting Research ActivitiStress maintaining upgradin	-
2.15 Plan of Action by IQAC/Outcome	
• -	AC in the beginning of the year towards quality
enhancement and the outcome achieved	by the end of the year *
Plan of Action	Achievements
Emphasis on Activities of	• FDP Projects availed by teachers
Teachers	One Major and Minor research
Programme	projects
* Attach the Academic Calendar of the	e year as Annexure.
2.16 Whether the AQAR was placed in statute	ory body Yes 🔽 No 🔲
Management Syndicate	Any other body
Provide the details of the action tal	ken
Placed in the Governing Body fo	or necessary advice and guidance.

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	03	NA	NA	NA
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	03			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	

1.3 Feedback from stakeholders*	Alumni	1	Parents		Employers		Students	1
(On all aspects)								
Mode of feedback :	Online		Manual		Co-operating	g schoo	ols (for PI	EI)
*Please provide an analysis of the fed	edback in tl	he Ann	exure					
1.4 Whether there is any revision/v	update of r	egulat	ion or syll	abi, if	yes, mention	their s	salient asp	ects.
Syllabi is revised and updated	for time to	time l	by Vidyasa	gar Un	iversity			
1.5 Any new Department/Centre in	ntroduced	during	the year.	If yes,	give details.			
NIL								

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
26	19	7		Librarian-1

2.2 No. of permanent faculty with Ph.D.

10

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associate		Professors		Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
			2						2

2.4 No. of Guest and Visiting faculty and Temporary faculty

29

NIL

11

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	3	16	
Presented papers	3	12	4
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Introduced modern technique in teaching learning methods.
 - Emphasis on project oriented teaching methodologies.
- 2.7 Total No. of actual teaching days during this academic year

182

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) Examination reforms are formulated by the University and the Institution conducts the examination as per guidelines of the University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03		
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2.10 Average percentage of attendance of students

76%

2.11 Course/Programme wise

distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
	appeared	Distinction %	I %	II %	III %	Pass %
B.A. (Hons.)	297		7	245		35
B.A. (Gen.)	324			101		200
B.Sc. (Hons.)	44		4	31		4
B.Sc. (Gen.)	14			13		1
B.Com. (Hons.)	13		7	6		0
B.Com. (Gen.)	2					2

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Student feedback is honoured and attended properly.
- Marks of University exam. (Final & internal assessment) are analysed and measures are taken like wise.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	8
UGC – Faculty Improvement Programme	2
HRD programmes	
Orientation programmes	4
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	1
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	5	3	NIL	2
Technical Staff				2

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Promoting Research activities through Minor and Major Projects
 - Promoting Faculty members under FDP scheme
 - Motivating teachers for publication is reputed Journals
 - Motivating teachers for presenting papers at national and internal seminars
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1	1	
Outlay in Rs. Lakhs			4.20 Lac	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	04	05	01
Outlay in Rs. Lakhs			6.20 Lac	

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings		2	

3.5 Details on in	npact factor of public	eations:		
Range	Average	h-index	Nos. in SCOPUS	
3.6 Research fur	nds sanctioned and re	ceived from various fu	anding agencies, industry and	d other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2 years	UGC	4.20 Lac	2.70 Lac
Minor Projects	18 months	UGC	6.20 Lac	5.70 Lac
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

ii) Without ISBN No. 3.8 No. of University Departments receiving funds from UGC-SAP CAS DST-FIST DPE DBT Scheme/funds 3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify) 3.10 Revenue generated through consultancy Nil 3.11 No. of conferences organized by the Institution Number 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3.7 No. of books published	i) With	ISBN No.	2 Ch	apters in E	dited Bo	oks 2	
UGC-SAP DPE DBT Scheme/funds 3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify) 3.10 Revenue generated through consultancy Nil 3.11 No. of conferences organized by the Institution Number 1 1 1 Sponsoring UGC Vidyasagar agencies University 3.12 No. of faculty served as experts, chairpersons or resource persons 2 3.13 No. of collaborations International National 2 Any other 3 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Applied Granted International Granted Granted Granted Granted Compressible Applied International Granted Granted Granted Compressible Applied Granted Granted Granted Compressible Applied Granted Grant		ii) Witho	out ISBN No.					
DPE DBT Scheme/funds 3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify) 3.10 Revenue generated through consultancy Nil 3.11 No. of conferences organized by the Institution Number 1 1 1 Sponsoring agencies UGC Vidyasagar University 3.12 No. of faculty served as experts, chairpersons or resource persons 2 3.13 No. of collaborations International National 2 Any other 3 3.14 No. of linkages created during this year 5 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number National Granted International Granted Granted Compressible of Applied Contract Applied Contract Applied Contract Applied Contract Applied Contract Applied Contract Applied Applied Contract Applied Applied Contract Applied	3.8 No. of University Depar	tments re	ceiving funds	s from				
3.10 Revenue generated through consultancy Nil 3.11 No. of conferences organized by the Institution Number Sponsoring agencies 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National National Applied Number Type of Patent Number Applied Number National Applied International Applied International Applied Compacipilised Applied Applied				CAS			ne/funds	
3.11 No. of conferences organized by the Institution Level International National State University College Number 1 1 1 Sponsoring agencies UGC Vidyasagar University University 3.12 No. of faculty served as experts, chairpersons or resource persons 2 3.13 No. of collaborations International National 2 Any other 3.14 No. of linkages created during this year 5 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number National Granted International Granted International Granted Applied Granted Commercialised Applied Commercialised Applied	-	_		<u> </u>]]
organized by the Institution Number 1	3.10 Revenue generated thro	ough cons	ultancy	Nil				
Sponsoring agencies Sponsoring agencies UGC Vidyasagar University 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National Applied International Number National Applied Granted International Commercialised Applied Granted Applied Applied Applied Granted Applied	3.11 No. of conferences		Level	International	National	State	University	College
3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National Any other 3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent National Granted International Applied Granted Granted International Applied Granted Granted Granted Applied Granted Applied Granted Applied Granted Applied Granted Applied Granted Applied Applied Granted Applied Granted Applied Applied Granted Applied Applied Applied Applied Applied	organized by the Institut	<u> </u>			1		1	
3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National Applied International National Applied Granted International Applied Granted Applied Granted Granted Applied					UGC			
3.13 No. of collaborations International National Any other 3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number National Granted International Applied Granted Commercialised Applied Granted Applied Commercialised Applied		a	gencies				University	
3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number National Granted International Applied Granted Granted Granted Granted Commercialised Applied	3.12 No. of faculty served as	s experts,	chairpersons	or resource pe	rsons	2		
3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number National Granted Applied Granted Granted Granted Granted Granted Applied Granted Granted Granted Applied Granted Applied Granted Applied Granted G	3.13 No. of collaborations		Internation	al Nat	ional 2	Ā	Any other	
3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College NIL Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number Applied Granted International Granted Granted Granted Commercialised Applied	3.14 No. of linkages created	during th	nis year	5				
Total 10.40 Lac 3.16 No. of patents received this year Type of Patent Number National Applied Granted International Granted Granted Granted Applied Granted Applied Granted Applied Applied	3.15 Total budget for research	ch for cur	rent year in l					
3.16 No. of patents received this year Type of Patent National Applied Granted Applied Granted Granted Granted Applied Granted Applied Granted Applied Applied	From Funding agency	UGC	From M	Sanagement of	University/	College	NIL	
National Applied Granted International Applied Granted Commercialised Applied Applied Applied Applied Granted	Total	10.40 La	С					
International Granted Applied Granted Commercialised Applied	3.16 No. of patents received	d this year	Type o	f Patent		Nun	nber	
International Applied Granted Commercialised Applied			National					
Commercialised Applied			Internation	nnal Aj	oplied			
Lommercialised				G1				
Station			Commerc	111111111111111111111111111111111111111				

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
		/				

who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Ins	L	1	vicatino amos)	
3.20 No. of Research scholars receiving the Fellov	vsnips (Newly ellic	oned + ex	disting ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:	University level		State level	
	•			
	National level		International level	
3.22 No. of students participated in NCC events:	University level		State level	3
	-			_ 3
	National level	7	International level	
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	/
	National level		International level	

University forum College f NCC NSS	orum 1	Any ot	her	
 3.26 Major Activities during the year in the sphere Responsibility Organised National Integration Camp 				al
Department Govt. of West Bengal.	is condition a	non with Touth a	na Wenare	
Blood Donation Camp organised with to	he help of N	J. S. S. and Stude	nts Union.	
Criterion – IV 4. Infrastructure and Learning Re	sources			
4.1 Details of increase in infrastructure facilities:				
4.1 Details of increase in infrastructure facilities: Facilities	Existing	Newly created	Source of Fund	Total
		Newly created Floor Area of		Total
Facilities	Existing	•	Fund State	Total
Facilities Campus area	Existing 9.5 Arc.	Floor Area of	Fund State	Total
Facilities Campus area Class rooms	Existing 9.5 Arc. 22	Floor Area of	Fund State	Total
Facilities Campus area Class rooms Laboratories	Existing 9.5 Arc. 22	Floor Area of	Fund State	Total

4.2 Computerization of administration and library

Others

- Computerization of office work is nearly completed
- Library is upgraded with computerization

4.3 Library services:

	Existing		Nev	vly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	14965	10,78,293.57	582	1,07,343.60	15547	11,85,637.17	
Reference Books	9976	7,18,861.00	388	71,562.40	10364	7,29,225.00	
e-Books							
Journals	673	31,000.00	163	5,500.00	836	36,500.00	
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	29	1	10	1				
Added	10	01						
Total		02						

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Introduced for Tally and ERP-9 for B. Com students
 - Computer Science department for B. Sc. students
- 4.6 Amount spent on maintenance in lakhs:

i) ICT **5,01,426.00**

ii) Campus Infrastructure and facilities **35,80,057.00**

iii) Equipments **17,77,862.00**

iv) Others **7,80,000.00**

Total: 1,02,19,402.00

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Motivating social services through N. S. S. Units.
 - Cultural programmes for promoting values of students.
 - National Integration Programme on social harmony.
 - Information for career counselling and guidance.
- 5.2 Efforts made by the institution for tracking the progression
 - Strengthening anti-raging cell, cell for combating sexual harassment.
 - Monitoring N.S.S., N.C.C. and career guidance cell.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2686			

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men

No	%	

Women

No	%

Last Year							T	his Yea	ır		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1774	270	122	64	3	2233	2050	326	184	127	5	2692

Demand ratio 100%

Dropout 4%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Special coaching and training for socially backward students.
 - Coaching classes for entry in services for SC, ST, OBC students

No. of students beneficiaries

112

5.5 No. of	students qualifie	d in these examination	ıs	
NET	NIL	SET/SLET	GATE	CAT
IAS/II	PS etc	State PSC	UPSC	Others 8
5.6 Details	s of student coun	selling and career guid	lance	
per	-	e teachers in all de oment, group discuss		
No	o. of students ber	nefitted 108		
5.7 Details	s of campus place	ement		
		On campus	,	Off Campus
	Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
5.8 Details	• Gender sens	ization programmes tization programmes as of the students.	are arranged to de	velop the lavel of
5.9 Stude	ents Activities			
5.9.1	No. of students	participated in Sports	, Games and other e	vents
	State/ Universit	y level 4 Na	ntional level	International level
	No. of students	participated in cultura	ıl events	
	State/ Universit	ry level Na	ational level	International level

5.9.2 No. of medals /awards w	No. of medals /awards won by students in Sports, Games and other events					
Sports: State/ University level		National level		International level		
Cultural: State/ University level		National level		International level		

5.10 Scholarships and Financial Support

	Number of studen	Amount	
Financial support from institution	From tuition fees fund	276	10/- to 40/-
Financial support from government	Chief Minister's Fund	242	5000/-
	Beedi Sramik	78	3000/-
	Bikash Bhaban	22	9000/-
	Minority	63	4800/-
Financial support from other	S. Jindal Foundation	24	3000/-
sources	Ramkrishna Mission	6	1200/-
	Bharat Sevashram	10	1200/-
Number of students who received International/ National recognitions			

5.11 Student organised / initiati	ves
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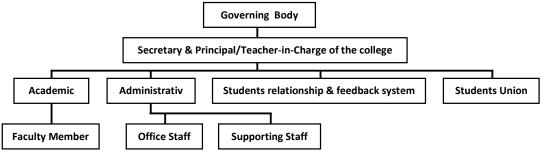
Fairs : State/ University level	National level		International level	
Exhibition: State/ University level	National level		International level	
			•	
5.12 No. of social initiatives undertaken by the students				
5.13 Major grievances of students (i	f any) redressed:	No		

Criterion - VI

6. Governance, Leadership and Management

- 6.1 State the Vision and Mission of the institution
 - The institution wants to make it a centre of learning and wisdom, to generate the lessons of discipline and harmony, to motivate the students with the sense of social commitment and human
- 6.2 Does the Institution has a management Information System

The College has common Hierarchy System as prescribed by the state Government



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The University frames the curricula. The faculty members implement the directives and take part in academic meetings held in University

- 6.3.2 Teaching and Learning
 - Basically chalk and talk method in arts subjects
 - Audio visual methods in science and commerce subjects
 - Case-study method is also followed in commerce
- 6.3.3 Examination and Evaluation

The examination is conducted by the college under the guidance of the university. Faculty members evaluate answer scripts of final examinations and Internal Assessment tests.

- 6.3.4 Research and Development
 - Two teachers are in research works under FDP scheme
 - One teacher engaged in Major research project.
 - Four teachers are engaged in Minor research projects
- 6.3.5 Library, ICT and physical infrastructure / instrumentation

Process of computerization is followed in the library, Internet facility has been provided to the students and teachers.

6.3.6 Human Resource Management

Under the supervision of Governing Body teachers and students are involved for the development of academic flavour. Research under FDP scheme, Minor and Major projects are encouraged. Scholarship given to meritorious students, concession given to under privileged and meritorious students. The college encourages the faculty members and staff to gain managerial skill.

6.3.7	Faculty and Staff recruitment
	NIL
6.3.8	Industry Interaction / Collaboration
	NIL

6.3.9 Admission of Students

Admission committee prepares norms under the guidance of University and prepares the merit list maintaining the Govt rules of reservations.

	Teaching	Employees Co-op	perative credit s	society
4 Welfare schemes for	Non teaching			
	Students			
5 Total corpus fund genera	ated Nil			
6 Whether annual financia	l audit has been	done Yes	No V	(under process
7 Whether Academic and A	Administrative A	Audit (AAA) has b	een done?	
Audit Type	Ext	ernal	Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	V.U.		
Administrative	Yes	V.U.		
8 Does the University/ Aut Fo	r UG Programm	_	No	
	or PG Programm	es Yes	No	
				nation Reforms?

6.11 Activities and support from the Alumni Association

Alumni friends are invited to interact at least once in a year (formal and informal).

6.12 Activities and support from the Parent – Teacher Association

We have decided to introduce this from the next session.

- 6.13 Development programmes for support staff
 - Group Insurance for the office staff
 - Loans are provided from Employees Co-operative Society

6.14 Initiatives taken by the institution to make the campus eco-friendly

Trees and flower garden are maintained by NSS wings to make the campus eco-friendly.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Encouragement for teachers to do research work under FDP
 - To organise National Seminars
 - Computerisation of office work
 - Govt. Grants to SC/ST students
 - Xerox facility for students of SC, ST, OBC and minority categories
 - Financial support to students of BPL category
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The IQAC of the college laid much importance for obtaining the goals and objectives of the institution. It has decided to submit prayer for affiliation for PG courses in Bengali and Commerce. Also decided to introduce a system of interaction with the parents on issues related to students and continue the system of assessment of teachers by the students. The decision of constructing a seminar hall, college gate, guest house and guard wall around the pond has taken. The IQAC has also decided to send the prayer for second level assessment to the NAAC.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Support system for students of backward communities, minority categories (SC/ST/OBC) through Remedial Coaching classes.
 - Encouragement for holding national seminars and research work under FDP scheme, Major and Minor research projects.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - World Environment Day is observed by the NSS.
 - Environmental awareness programmes are organised by the NSS
- 7.5 Whether environmental audit was conducted? Yes
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
 - Strengths: Atmosphere of harmony and work culture.
 - Weakness: Vacant posts in teaching and administrative section.
 - Opportunities: Scope for all round development for first generation students with basic human values.
 - Threats: Limitations of job opportunities.
- 8. Plans of institution for next year
 - To construct a seminar hall
 - Opening PG courses
 - Extension of UG course
 - Extension of class rooms
 - To construct an Auditorium

Name: Dr. Soumen Kumar Mahapatra Name: Pratap Chandra Maiti

Saumen Kruman Waliabatra

Signature of the Coordinator, IQAC

Permain:

JO MAI ZU

Signature of the Chairperson, IQAC

Pingla Thana Mahavidyalaya
P.O.-Maligram, Dist-Paschim Medinipus

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
